



## **Newtown Linford Primary School**

### **School Uniform Policy**

#### **Principles**

Our aim is to have pupils dress with a school identity in a smart, affordable and practical way, which conforms to standards of decency and safety and enables all pupils to be seen and therefore treated equally. The school uniform shows that pupils belong to our school community and is to be worn with pride. School Uniform is a requirement for being part of our school community.

The Local Advisory Body expects all parents who accept a place at Newtown Linford Primary School to comply with school uniform standards.

#### **Aims**

Our policy is based on the belief that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of belonging
- Identifies the children with the school
- Is not distracting in class (as fashion clothing might be)
- Makes children feel equal to one another in terms of appearance
- Reflects the sense of community that the school takes pride in
- Is regarded as suitable, and good value for money, by most parents
- Has been designed with health and safety in mind

#### **All children (EYFS-Year 6) need:**

- Burgundy sweatshirt or cardigan with school logo
- Plain white shirt/blouse/polo shirt
- Grey skirt, pinafore, knee length shorts or trousers (no jeans, fashion trousers, jeggings, leggings, combat trousers with zips or side pockets or any items with logos)
- Summer red and white gingham dress
- White or grey socks or tights
- Plain black shoes, trainers or boots with no logos and a reasonably low heel
- Simple red/burgundy, red and white gingham or plain headbands/clips (no fashion headbands with additional items such as flowers)

Rosebuddies Limited supply items with our school logo on. You order with them directly and are able to exchange garments or receive a credit note if you change your mind about a purchase. They sell garments after school on the second Friday of each month, attend school meetings and you can place orders with them via email or visit their market stall on Loughborough Market every Thursday and Saturday. They also deliver orders to school free of charge. Order forms are available from the school office, on the school website or you can contact them using the details below.

A wide variety of supermarkets and chain stores supply our uniforms, Items which don't require a logo and are in line with our school's uniforms policy.

Friends of Newtown Linford Primary School also run a monthly second hand uniform shop after school in the playground. Here donated items (or those left in lost property for a significant period of time) are sold and the money raised is added to 'Friends of Newtown Linford Primary School' funds which are spent on a wide variety of resources for the school.

Families who are facing significant financial difficulties can also be donated items from this stock at the discretion of the Headteacher.

### **Jewellery, Make –Up and Headgear**

- On a health and safety grounds, we **do not** allow children to wear jewellery in our school. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. We ask the children to remove these objects during PE, children have their ears pierced at the beginning of the 6-week Summer Holidays to enable them to do this. If this is not the case the child must cover the earrings themselves with plasters brought from home.
- We **do not** allow children to wear make-up or nail varnish for school. Children wearing either will be asked to remove it for the next school day and a note will go home to parents. If a child returns the next day still wearing nail varnish or make up they will be asked to remove it, using wipes or remover supplied by school.
- We **do not** allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons. Plain/ school logo caps/hats can be worn outside for protection from the sun in the summer and warmth in the winter.
- For reasons of health and safety sunglasses should not be worn at school except for medical reasons. This should be put into writing to the Headteacher.

### **Haircuts**

- Long hair should be worn up in a ponytail for all PE lessons
- The school does not permit children to have haircuts that could serve as a distraction to other children. Please check with school first if you are unsure.

### **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this for the same reasons sandals are also not permitted. Plain black trainers with no logos may be worn as long as children have an alternative pair to wear for PE for hygiene reasons. In the Winter, children may wear smart plain black boots (not Ugg type).

### **Mobile phones**

Mobile phones in school are discouraged. However, school recognises that there may be some individual circumstances/occasions when parents may wish their child to bring a phone to school. In this situation parents should inform school of their request and on arrival at school the phone should be handed directly to the school office in a named bag/container for safe keeping.

### **Role of Class Teachers and Staff**

- Set a good example in terms of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- To remind children to wear school uniform and write a note in Home School Books if children are not wearing correct uniform, If children are still not wearing correct school uniform the following day Class Teachers are to refer it to the Headteacher

**Non-compliance with school uniform is seen as a breach of school rules.**

**Pupils will be reminded of the uniform policy and asked to remove items such as nail varnish, or not wear specific items the next day.**

### **Role of the Headteacher**

- The Headteacher is to ensure that pupils comply with this uniform policy as agreed by the governing body
- The Headteacher has duty to enforce the school uniform throughout the school community, as part of the maintenance of day to day discipline in the school
- The Headteacher will speak to the parents of children who persistently do not wear the correct uniform
- Periodic uniform checks will be carried out by the Headteacher. If a child's uniform does not meet the standards outlined in this policy parents/carers will be informed by letter which will identify the reason(s) and there will then be a second check a few days later.

**If pupils do not comply with the uniform policy the following day, the Headteacher may use the following consequences**

- Confiscation of banned item(s) for collection by parent/carer
- Providing spare uniform to be worn for the day if it is apparent that the child is refusing to comply with uniform standards
- Removing make-up using wipes supplied by the school
- Removing nail varnish using remover supplied by the school
- Parents contacted and asked to bring in the appropriate clothing
- Persistent breaches of School Uniform Policy will lead to missed break and lunchtimes and ultimately internal seclusion

### **Role of Parents/Guardians**

- To ensure that their child/children adhere to the school's uniform policy
- Ensure that their child/children come to school in uniform everyday unless there are special circumstances such as non-uniform days
- To inform the class teacher/Headteacher if there is a genuine reason for not wearing an item of uniform outlining the reason and agree a date when the pupil will be wearing the correct uniform
- If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents and carers want their child to wear clothes that differ from school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, parents and carers are invited to draw this to the attention of the Headteacher. The school does not treat pupils with disabilities unfavourably.

### **Role of Local Advisory Board**

- To support the Headteacher in implementing the school uniform policy.
- To consider all representations from parents and carers regarding this policy as in laid out in the Complaints Policy and liaise with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- To ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- To ensure that school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.
- To seek the views of parents and carers, to be sure that they agree with the policy, and support it.
- To consider, with the Headteacher, any requests from parents or carers for individual children to have special dispensations.
- Require the Headteacher to report to the governors on the way in which policy is being implemented.

### **Racial Equality and Equal Opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual circumstances of all groups and individuals. Newtown Linford Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and achieve their full potential.

## **Monitoring and Review**

This policy will be reviewed by the governing body every two years, or earlier if considered necessary, in consultation with parents. It will be reviewed in September 2015 once the DFE Guidance on School Uniform has been reviewed. This won't be consulted on again with parents due to the short time span. It will just include any updates as necessitated by the new guidance.

This policy is based upon the non-statutory guidance from the Department for Education.

**School Uniform:** Guidance for governing bodies, school leaders, school staff and local authorities September 2013.

This document states

*"is no legislation in place that deals specifically with school uniform or other aspects of appearance, but we do expect schools to take full account of this guidance."*

"It is for the governing body of a school to decide whether there should be a school uniform policy and if so what it should be. This flows from the duties placed upon all governing bodies by statute to ensure that school policies promote good behaviour and discipline within the pupil body."

"The Department for Education strongly encourages schools to have a uniform as it can play a valuable role in contributing to the ethos of a school and setting an appropriate tone."